## Dear Associates,

This year, Labour Day (May 1) came with more significance than ever before. My kudos to the healthcare workers who are risking their lives to treat COVID-19 patients worldwide, to the Walmart associates who are serving our customers and to our associates here at IDC who are enabling them to carry on the business operations smoothly.

Without you, we would have never succeeded in our massive effort to create a difference, be it on the tech front to drive the *Future of Retail* or to give back to our community at times of such uncertainty. I express my gratitude and thank each one of you for your contribution from your salary toward the PM CARES Fund. Together, we have raised *64 lakhs* to combat the pandemic.

While we extend support to battle the ongoing situation, we are also being cautious to keep our associate's health and wellbeing as our top priority. Accordingly we have extended the **Work From Home** mandate till **May 31, 2020**. I'm sure, we will be just as productive and committed as we have been so far and continue to do our best.

To help us track and achieve our goals, this year we have moved from Betterworks to the <u>Performance Management Site</u>. This isn't a typical year, the world is constantly shifting as we all deal with the COVID-19 pandemic. Now more than ever, your goals need to be flexible to keep up with changes to our work. Remember to discuss your goals with you manager – this keeps us all aligned and working towards the same business priorities.

We received a few positive reviews for being able to create opportunities even during such challenging times. Here's a glimpse of the post on Times of India feature!



This past week, we also hosted a 'Future of retail' webinar for our Chennai candidates who will be soon joining the Walmart family. This gave us an opportunity to share with them an overview of Walmart, the innovations we lead in the retail tech space, our culture and values. I look forward to welcoming these new associates who will make our Chennai office yet another tech powerhouse for Walmart, just like our other locations.





Stay Connected! Stay Healthy! Stay Safe!

## Hari Vasudev

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